“People say I am everywhere,” Schuyler says. “I am the face of the company, but when I go to Chamber of Commerce after-hours events, it’s not just me, it’s the whole staff and we are wearing the Lily & Co. T-shirts.”

Rebecca Hasson, former marketing director for Bernie Robbins Jewelers in Pennsylvania and New Jersey, experienced the fast-changing PR landscape over the 10 years she spent with the company.

“Traditionally, your PR firm maintained your reputation and got you editorial placement,” she says. “Now, the first thing customers do before they shop is go online and read reviews. Every single person has a voice now.”

Traditional PR used to be one of the few ways — other than paid advertising — for a small business to get noticed. But increasingly, public relations means finding your own voice through traditional media channels, visibility in the community and social media.

“Today, there are so many ways that you can get noticed that do not require going through mainstream media,” says David Meerman Scott, author of *The New Rules of Marketing and PR*. “You can create your own original content in the form of a blog, or images or videos. The whole world of public relations is open to us.”

The first step, according to Scott, is to ask yourself, “How do I best reach my potential customers?” Start with the idea of WHO you are trying to reach and then figure out how you can understand and reach them.

From an agency perspective, Lilian Raji of the Lilian Raji Agency in Atlanta says her role has grown to encompass a wide range of responsibilities.

“While I call myself a PR agent, I also do what is traditionally considered marketing,” she says. “I create a strategy based on what a client needs. That can be press outreach, it can be building relationships with consumers directly. Traditional PR focused exclusively on media relationships, but in this day and age, you can’t really do that. The consumer is making decisions about where and what to buy based on their own research.”

It’s easy to get so wrapped up in social media and online reviews, though, that you forget the basic people skills crucial to survival, says Schuyler. Although Schuyler takes on social media with as much enthusiasm as he does everything else, he doesn’t do it at the expense of traditional media channels or of building relationships offline.

“If you want to sit around and be a sad ass and do nothing, that’s your choice,” he says. “If you want to be a glad ass and get out in the community, your business will be successful.”

In a nutshell, PR, whether directed in-house or by an agency, should be both your bullhorn and your buffer. As author Ed Zitron writes in *This is How You Pitch: How to Kick Ass in Your First Years of PR*, you need both to get out the good news about your brand and to protect your reputation.

Everyone on Sanibel Island, FL, knows Lily & Co. Jewelers. And it’s not only because the business was named for a dog. According to Dan Schuyler, who co-owns the store with Karen Bell, public relations of one kind or another drives the entire business. Because they promote themselves (and Lily) as local celebrities, others see them that way, too.

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The time to prepare for a bad review is before you get one, Scott says. If you are regularly active and responsive on review sites, you can build a good reputation for customer service and create a following. “If you are reviewed on a particular review site where you have zero positive reviews and a negative review comes up, that can affect you. But if you have a lot of positive reviews and a single negative review comes up, I think that’s a good thing. It shows the reviews are real.”

“If you’ve done a good job online and somebody says something negative about you for whatever reason, others will come to your defense and say, ‘Oh, this person isn’t really like that,’ or ‘I love their products.’ That can only happen if you are already active on that social network.”

Fortunately, Lynelle Schmidt, digital marketing director for Long’s Jewelers in Burlington, MA, had taken the steps to build a positive following on social media before disaster struck in November 2015 when she watched Long’s almost perfect five-star review on its Facebook page plummet to below two stars — overnight.

“I noticed that we had received over 100 fake one-star reviews from profiles that were clearly not real people. The reviews came all within a matter of minutes.”

She sought support from inbound.org, a respected online community. The website’s editor and top contributors determined the reviews came from a site called Fiverr, where reviewers can be hired to write fake comments for $5.

She decided to post a public message on Facebook, letting followers know what had occurred and asking for honest reviews to balance out the fakes. “We garnered hundreds of positive five-star reviews. We were able to take a negative experience and completely turn it around.”

Schmidt says the best thing to do in a similar situation is to take screenshots of the evidence, report the attack to the offending site, and also tap into your loyal customer base of followers and ask for help without asking for five-star ratings.
In 2015, Debbie Fox of Fox Fine Jewelry in Ventura, CA, teamed up with a local radio station to create a “Golden Lawn” contest to spread the word about water conservation. People who brought in a picture of their “golden” (rather than green) lawn were entered into a drawing for a $1,000 shopping spree at Fox, to be given away during an event featuring conservation vendors. Concurrently, the radio station ran a “Gold is the New Green” contest; people who posted signs in their yard and photos on Facebook qualified for prizes.

Fox has a history of attracting media attention by demonstrating a high-profile interest in the community. During the recession, unemployment in California had reached 10 percent in 2009 when Fox realized that a lot of locals wouldn’t be able to buy Valentine’s Day gifts.

Deciding to give away 100 sterling silver pendants to the unemployed, Fox contacted a reporter at the Ventura County Star, who published a brief announcement. Word spread quickly — first all over California and then all over the country.

“By the time I got to work, all of the networks had shown up,” she says, while the jobless lined up in front of her store for the necklaces, some driving several hours to get there. Beginning to realize the appeal, Fox contacted IJO and asked fellow members to join her. She gave away almost 200 before Valentine’s Day, while 46 IJO members also committed to giving away at least 100 necklaces each.

“If I had been giving out loaves of bread, it wouldn’t have been news,” Fox says. “It became a symbol for many people about what each of us could do. Jewelry sales is an area in which you really need to develop trust. People have said anyone who is giving away something for nothing is someone I can trust.”
**15 TIPS FOR BOOSTING YOUR IMAGE**

**1. Produce videos that feature yourself and your store.** When Donna Soodalter-Toman moved her store, DIVA (Donna’s Infinite Variety of Adornments), from Newton, MA, to Gloucester, MA, she found a local video site with a following of more than 8,000. She contacted the site’s operator, produced her own videos and linked them to her website and Facebook page. Once she introduced herself with the first video, she also partnered with her neighborhood cinema to have the video run there. She also paid to boost it on Facebook. The first video went so well that she did others — one showcasing jewelry relating to the sea, another for Halloween. “The videos really work; they are very personal and a lot of fun,” she says.

**2. Respond in real time to complaints.** Be prepared to respond immediately to customer feedback. “It used to be you had time to react, to respond slowly,” David Meerman Scott says. “Today, when someone says something, they expect a response right now, not tomorrow, not even this afternoon. If you are quick, you have an advantage.”

**3. Enlist local influencers.** Identify the “queen of the ladies who lunch” in your community and try to build a relationship with her. Loan her something to wear to the ball or gala and make sure she is photographed wearing your jewelry, says Atlanta PR professional Lilian Raji. This also goes for influential bloggers.

**4. Use real people’s photos on your website, preferably happy clients, says Scott, to give your site and your business authenticity.**

**5. Build your numbers.** Nothing says unpopular or old-fashioned more than small numbers of followers on a Facebook fan page. Work on building followers wherever you decide to have a profile, says author David Newman in *Do It! Marketing*.

**6. Consult a professional.** PR professionals spend time and money to establish relationships with media. If you want to hire such a professional, look for someone who gets you and can be completely honest with you, Raji says. “I turn down clients if I can’t help them or if I feel it’s going to be a challenge, either not being able to get them press, or it might be a personality challenge. Look for somebody who asks a lot of questions. It can’t be a cookie-cutter approach. Be open-minded about their suggestions. But if they want you to change your whole business model, they shouldn’t be working with you in the first place.”

**7. Give ‘em something free with your name on it**, says Dan Schuyler of Lily & Co.: “No one leaves the store without having something in their hand that has Lily and Co. on it. A mouse pad, coffee cup, teddy bear, Frisbee, that’s free advertising.”

**8. Write a helpful/funny blog.** “Business owners make the mistake of writing about their own products and services, but consumers are looking for information that’s going to help them or be funny or interesting,” says Scott. Do blog, urges Newman, because blogging is forever. A blog continues to sell your company and your value day after day and year after year.
Offer classes. Thomas Mann of Thomas Mann Gallery I/O in New Orleans teaches jewelry-making fundamentals to everyone from little kids to senior citizens. “The teaching aspect of my career has become a really important part of who we are,” Mann says. Last year, studioFLUX offered a metalsmithing summer camp for 9- to 12-year-olds.

Start an internship program. You need someone monitoring every social channel you have and every review site out there. Share the duties among sales consultants or create an internship program with a local college student, says Rebecca Hasson, former PR manager at Bernie Robbins. “Kids that age grew up with social media.”

Be timely. Aaron Faber Gallery in Manhattan hosted an educational roundtable event about watches, with experts debating the merits of Swiss luxury mechanical watches vs. the Apple Watch. The event coincided with the launch of a second-generation Apple Watch. “That got a lot of buzz,” says Patricia Faber. “We had a lot of people there and we had a lot of after-market interest online and via email.”

What to look for? “They need to be able to develop a passion for your brand and an understanding of your culture, quickly. They should also have excellent writing skills and the potential to be a crisis manager.”

Ask for reviews. “We are in the referral business,” says Kate Peterson of Performance Concepts. “The way you get that referral business now is by asking for reviews. Podium is getting a lot of press for helping businesses secure positive reviews from their customers. You can’t make a negative review go away; the only thing you can do is get as many positive ones as you can to improve the rating. If you have one negative review and a lot of positive reviews, people will think, well, that person was crazy.”

Promote good press on your website. A website is not like a business card. Websites are organic and need to constantly be updated, Lydia Baehr says. “Share the links of the press that you do get. Have a press room on your website, to which you can refer journalists or bloggers looking for images that are ready to go. Invest in great photography.”

Listen and respond to everyone, says Dave Kerpen, CEO of Likeable Local. If you see a negative post or review, rather than freak out or ignore it, react in the most constructive way possible. Respond publicly, indicating you are going to solve the problem privately. Remember that it’s never too late to respond. If you have a lingering complaint that you ignored initially, go back and answer it NOW and do your best to resolve it. Most visitors to Yelp or Google won’t even notice the gap in time between complaint and response.

Commit to an agency. If you work with a PR company, invest in the long term, Baehr says. A year’s contract is better than hiring for one project at a time because the magic doesn’t happen overnight. “If there’s a magazine you want to be in and it’s quarterly, you have to have your information to them six months in advance,” she says. “If you’re paying us for 30 days, you are only going to get the media outlets that need something in two weeks.”